

COAD GENERAL MEMBERSHIP MEETING

MINUTES FOR NOVEMBER 12, 2025

Date of Meeting: November 12, 2025

Time: 1:30-3:00 p.m.

Location: Kansas City Emergency Management: 635 Woodland Ave., KCMO 64106

Hybrid on Webex

Featured Presenter: Dr. Laura Albert

In-Person Attendance:

1. Emma Boyd
2. Aly Breeze
3. Gloria Brandenburg
4. Chris Carroll
5. John Ezell
6. Dante Gliniecki
7. William Hawkins
8. Lorie Snyder
9. Heather Patel

On-Line Attendance

10. Jennifer L'Heureux
11. Kristin Slocum
12. Kate Meghji
13. John Ezell
14. Carter Goetz
15. Greg Topping
16. Jen Vernon
17. Carol Ayres

18. Dan Reece
19. Cheryl Gates
20. Evan LaDue
21. Kristen Engelbrecht
22. Tracie Smith
23. Austin Farley
24. John Boling
25. Dante Gliniecki
26. Scott Burdin
27. Kathryn Mahoney
28. JD Van Way
29. Greg Topping
30. Bary Kramer
31. Suzanne Smith
32. Jay Matney
33. Richard Brummitt
34. Todd Jordan
35. Zoe Agnew-Svoboda
36. Jeff Hirst
37. Laura Albert
38. Zac Lay
39. Aly Breeze
40. Bob Potemski
41. Scott Weinberg
42. Reuben Samuels
43. Lorie Synder

Meeting Procession

- A call to order was had at 1:05 p.m.
- Welcome and attendance with brief introductions occurred
- Minutes were distributed, vote taken, and adopted w/o changes. John Ezell motioned to accept, and Lorie Snyder seconded the motion.
- The focus this month was on Weatherproofed: A Groundbreaking Blueprint for Resilient Winter Operations. Our featured speaker was Dr. Laura Albert. Dr. Albert is a professor of industrial and systems engineering at the University of Wisconsin-Madison. Her expertise is in emergency medical response to 911 calls and in managing emergencies during severe weather events.
- The following individual committee report-outs occurred:
 - Long-Term Recovery
Chair, Greg Topping provided his update which was as follows: There is ongoing continuous work to build partnerships to expand capacity, Further continuous work with mission analyses with emphasis on the identification of capacity gaps continues to evolve. He is continuing work on, modifying and updating the long-term plan for the long-term recovery. He has set a monthly meeting on the 2nd Tuesday at 2pm, every month if possible (those have now been scheduled).

- Mass Care
Chairs, John Ezell and Emma Boyd. John gave the report out and talked about the committee's ongoing meetings, activities, and the focus on MRPs. More specifically, he continues to connect with Stephanie Norton about Mass Care as it pertains to Pet Sheltering and the idea of a sub-committee pertaining to this is in the works. He has also connected with Bob Potemski at KSART and continues to cultivate this partnership. Recruitment of new members is continuous. John continues to be involved with the overall COAD/FIFA WC planning.
- Health and Medical
Chair, John Ezell provided a report-out about the committee's meetings and MRPs. Health and Medical meetings continue to be combined with Mass Care.
- Behavioral Health
Chairs, Bary Kramer and Laurie Cox. Bary advised they continue to meet every other month and focus on Disaster Mental Health. Bary continues to acquire documents pertaining to behavioral health in disasters for the resource library.
- Planning, Training, and Exercise Operations
Chairs, Dan Reece and JD VanWay. JD is now the Co-Chair of the PTEO. The team continues to constantly look at and revise as needed to EOP. An exercise is planned for early 2026 to test capabilities. PTEO is involved with the overall COAD/FIFA WC planning.
- Donations Management
Chair, Karen Whitson and Chair of Financial Management is Todd Jordan. They stand ready to assist when needed and remain on-call in the event of a disaster or emergency.
- Volunteer Management
Jennifer L'Heureux, Chair. Work on the plan for how to best match volunteers with specific skillsets to certain roles is in place. Discussed the ongoing process for volunteer recruitment. Background checks of volunteers can now be completed through a new system institutionalized by the COAD via Choice Screenings. We can do checks and customize them to include whatever we need be it driving records, criminal background, etc. Meetings continue as scheduled. Track it Forward is the system for logging volunteer hours. We meet the third Friday of each month. We conducted a mini-simulation to determine how rapidly we could assemble, deploy, and potentially set-up an EOC.
- Children in Disasters
Jennifer L'Heureux, Chair. We meet the 4th Monday of each month at 9. We gave a presentation at the JJA Conference and are scheduled to give one as well at MO ECHO. We further gave a presentation at UMKC in October.

AFN or Access and Functional Needs

Jennifer L'Heureux, Chair. We meet the 2nd Friday of each month at 9. We gave a presentation on October 9th at UMKC, participated in a Senior Resource fair on October 10th at the Palmer Center, and a presentation in Independence on September 11th. We are a part of a development called the St. Louis Regional AFN Project and were asked by Hagerty Consulting Preparedness Division to consult on AFN issues. I (Jennifer) still also attend the AFN group that I previously Co-Chaired.

- In December, the year in review summary and the strategic plan for 2026 will be distributed to the membership and posted on our website.

- The next COAD General Membership Meeting is on January 14, 2026. The focus will be on NG 911 from a state level, regional perspective, and as it pertains to FIFA WC planning.
- Meeting was adjourned and recording stopped.